

**ONTARIO WATER POLO
MINUTES OF BOARD OF DIRECTORS' MEETING - APPROVED**

Board Meeting	Online Conference call
Committee Meeting	
DATE	Tuesday, December 12, 2017
TIME	8:02 p.m.
PRESENT	Angelos Kotzambasis, (chair), Martina Orth-Demczyszyn, Ken Young, George Gross, Ken Tong, Julie Szpara, Mikhael Lamont Regrets: Tim Spence, Johnny Hewerdine Staff: Nishant Damani, Kathy Torrens

4. DATE	Review of ACTION ITEMS	ACTION	STATUS
Oct. 23	Annual calendar created	Nish and Kathy	closed
Oct. 23	Update contact lists	Nish and Kathy	ongoing
Dec. 12	Review of calendar (2017-2018)	All Board members	ongoing
Dec. 12	High Performance: What other actions can be taken to ensure player selection encompasses targets the university athlete?	George	ongoing

ITEM NO.	DISCUSSION	ACTION
1	<u>Call to Order:</u> 8:02 p.m.	
2	<u>Agenda</u> Motion: to accept the Agenda as presented by Ken Young, Mikhael, second Ken T., carried.	
3	<u>Minutes</u> Motion: to accept the minutes from Oct 23, 2017, Martina , Ken T., carried	
5	<u>Committee Updates:</u>	
5a	Communications - Ken T., Miks - three logos were shared: ball, shield and trillium/player - various questions were raised during the discussion: colour, wp player - a vote of preference was done: #1 and #3 were equally voted upon - Request graphic designer to recreate the figure in #3 to make a gender neutral player for review of the board, then vote will be taken between #1 and new #3 - New Logo Role out: keep it under wraps for now as medals/merchandise from previous year would not have this new logo	Ken Tong

	- This will become our logo for Sept 2018 , with the exception that the shirts, which are being ordered now	
5b	<p>Financial – Ken Y.</p> <ul style="list-style-type: none"> - Motion: To accept the results of the online vote (7 yes, 2 no response) to accept the Financial Review Engagement as presented by James Gibbs. Ken Young, second Angelos, carried - a huge thanks to Kathy, Nish and Nancy who prepared and shared the 2017-2018 budget and tied together the programming to this funding and the goals - Motion: To accept the revised budget: Ken Young, second Angelos, carried. - In the future, we hope our programming is more closely aligned to Ministry requirements - It was suggested that we look into other PSO's (ie: synchro/ field hockey) and explore their best practices to be able to earn more funding 	
5c	<p>Programming and Training – Nish</p> <ul style="list-style-type: none"> - Quest for Gold: we are waiting for program guidelines from the Ministry - Age categories will be the same for both male/females (seamless) - Nish has selection criteria ready (according to last season's program guidelines) 	
5d	<p>Awareness and Recruitment – Julie</p> <ul style="list-style-type: none"> -numerous emails were sent out for clubs to respond and Julie is waiting for their responses - a continued focus on girls/recruitment is a goal - Julie shared her ideas on this aspect: Example money could be used for coaching/reffing, giving out some promo stuff: ie caps, having girls only wp days, fun opportunities for girls (12, 16U...) - Nish shared that he would share resources for programming if specific ideas come into place - it was shared by Angelos that promoting programming to have more girls and retain girls into the sport is the avenue we want to pursue - One way to go about this would be by creating a partnership and reaching out to existing other sports to entice more girls to come into the sport 	
5e	<p>Outreach – Tim, Johnny</p> <ul style="list-style-type: none"> - as neither were present, we passed on this update 	
6	<p>Strategic / Operational Plan</p> <ul style="list-style-type: none"> - was not reviewed 	
7	<p>Other business:</p> <p>WPC High Performance:</p> <ul style="list-style-type: none"> - HP program was commented on, it is all good news. We agreed it needs to be shared to our membership; - it was shared that one day, Saturday, currently with 10 hours of extra training is a lot for certain players), distance of facility and targeting of players (varying age of athletes) is something to be examined 	

	- Annual General Meeting, February 4, 2018: 3 directors' terms are coming to an end: Tim, Mikhael and George. A notice will go out later this week (as of Dec. 16) for the AGM	
8	Next meeting: - January conference call: Tuesday, January 16 th , 2018 - Next meeting will be run by Mikhael	
	Motion to adjourn at 9:15 p.m. by Angelos.	

Angelos Kotzambasis, President

Martina Orth-Demczyszyn, Secretary