

**ONTARIO WATER POLO
MINUTES OF BOARD OF DIRECTORS' MEETING (FINAL)**

Board Meeting	Phone conference
Committee Meeting	
DATE	April 18, 2017
TIME	8:00 p.m.
PRESENT	Angelos Kotzambasis (Chair), George Gross, Martina Orth-Demczyszyn, Ken Young, Julie Szpara, Ken Tong, Tim Spence, Mikhael Lamont, Johnny Hewerdine Regrets: Regrets – Christi Bardecki, Johnny Hewerdine Staff: Nishant Damani, Kathy Torrens

DATE	ACTION ITEMS	ACTION	STATUS
Mar. 11	Ken Y to communicate back to the membership the result of the survey	Ken	complete
Mar. 11	Directors to review the survey results and be prepared to discuss next steps	Board	on-going
Mar. 11	Kathy to send Terms of Reference to new directors	Kathy	complete
Mar. 11	Kathy to send to Julie documents regarding the Awareness and Recruitment	Kathy	complete
Mar. 11	Julie to prepare a report outlining the outcomes of last season's campaign	Julie	complete
Mar. 11	Angelos to respond to the Ottawa Titans re: status of coaches as employees or service contractors	Angelos	complete

ITEM NO.	DISCUSSION	ACTION
1	<u>Call to Order: 8 pm</u>	
2	<u>Agenda</u> Motion to accept the April 18 2017 Agenda, Ken T, Julie, carried.	
3	<u>Agenda</u> Motion to accept the minutes of March 11, 2017 Martina, Angelos, carried. -Review of Action Items:	
4	<u>Committee Updates</u>	

4a	<p>Communications- Ken T., Miks</p> <ul style="list-style-type: none"> - Ken T: posting on Facebook, Twitter - Miks: working on website (new logo) 	
4b	<p>Financial – Ken Y.</p> <ul style="list-style-type: none"> - An up to date budget with be ready for next month (May) - Working on “draft budget” for Ministry - It was suggested we prioritize what we’ll work on and what next fiscal year will look like 	
4c	<p>Programming and Training – Tim</p> <ul style="list-style-type: none"> - No update - Nish reviewed on Ont. Prov. U14 Championship weekend (April 28-30) , Team Ontario programming and when scouting was to occur (weekend of U16 Eastern National Championship, April 22-24), players to be informed in May - Medals are ordered <p>Action: Kathy to pick up the medals</p>	Kathy
4d	<p>Volunteers- Angelos</p> <ul style="list-style-type: none"> - No new update 	
4e	<p>Awareness and Recruitment- Julie</p> <ul style="list-style-type: none"> - Last year’s campaign was reviewed by Julie. She shared the outcome of that campaign (first 5 teams were awarded \$1000 upon which each club submitted a report how it benefited the sport, however, 6 teams received actually received money) -Julie shared new ideas on how to support this year’s campaign: <ul style="list-style-type: none"> a. Use a similar model (working to increase membership by 15% and have OWP top off funds if possible) b. Support new club directors, they would need to submit plans as to what is needed and the money given - A discussion was held on which program would we use and when money was to be allotted - Ken Y raised the question that, “Could the funds be increased to allow number of membership?” If so, money could be available for this summer. 	
4f	<p>Outreach – Tim and Johnny</p> <ul style="list-style-type: none"> - No new update - A discussion was held on the needs (and wants) of “new clubs” <p>Action asked of George on how to encourage growth in WP for girls</p>	George
	<p>Strategic/Operational Plan – focus of membership survey</p>	

	Action: closed, no new change to outcome	
5	-the board decided to investigate the cost and effectiveness of OWP helping to develop high school water polo leagues and hosting a championship tournament	
6	<p><u>Other business</u></p> <p>- Angelos proposed that for AGM in June (Canada WP) that the OWP host a dinner. It would be for 20 - 30 members. - We, the members of the OWP, discussed the idea and agreed that this was a good gesture on our part.</p> <p>Action: Kathy to draw up a proposal to submit</p>	Kathy
7	<p><u>Next meeting</u> Saturday, May 6, 2017 – in person, Markham PanAm pool at 9:00 am</p>	
	Motion to adjourn at 9:34 p.m. by Angelos.	

Angelos Kotzambasis, President

Martina Orth-Demczyszyn, Secretary

- #5 – the board decided to investigate the cost and effectiveness of OWP helping to develop high school water polo leagues and hosting a championship tournament