

Tampering Policy

Tampering or recruitment of other OWP or WPC club members is considered to be a serious and disruptive to the growth of Water Polo across the country.

These acts are unethical and therefore can be considered to be illegal practice as they bring the association and members into disrepute.

Organizations and individuals who are in any way affiliated with or involved in the operations, leadership, administration or act as an agent of any OWP member club shall be governed by the recruiting guidelines and the of OWP.

What is considered Acts of Tampering or Recruitment:

Acts of tampering or recruiting athletes who are members of another Ontario Water Polo club can be but are not limited to the following.

- 1 Athletes (or representative of the athlete) already registered with an OWP or WPC club shall NOT be contacted by another OWP club coach, board member, club representatives or agent.
- 2 Enticement of an athlete from one OWP club to another OWP club by a coach, Board Member, Representative, or other club members
- 3 For a Coach, Board member or a representative of any OWP member club to speak disparagingly of another club, person or program in order to attempt to persuade an athlete to come to their club or enhance the reputation of their club by comparison.

All OWP member clubs shall pursue an active policy of informing and educating their members and independent organizations or individuals of the importance of perating in accordance with the policy. The onus shall be on each OWP member club to advise any organization or individual who functions in violation of OWP rules and regulations that they jeopardize the participation of their club in sanctioned OWP and WPC events.

Clubs or individuals who act in violation of these rules may be placed in bad standing by the OWP Board.

Procedures to follow concerning Recruitment or Tampering:

1. A CLUB (or agent of the club) WISHES TO ENQUIRE ON AN ATHLETE TO PLAY WITH OR JOIN THEIR CLUB

If a club wishes to contact an athlete (or athletes) from another club they must contact the Head Coach and/or President with the purpose of the contact and obtain permission prior to making any contact. If permission is not given the member can not discuss anything that could be considered tampering or recruiting with the athlete or their family.

2. AN ATHLETE (or an agent of the agent) CONTACTS ANOTHER CLUB (or agent of the club) REGARDING MEMBERSHIP OR PLAYING OPPORTUNITIES.

In the case where the athlete (or representative of the athlete) initiates the encounter, with another member club coaches or representatives: The club who is contacted shall

- * Immediately notify their clubs board of directors.
- * Immediately inform (or have a club representative inform) the head coach and/or the club president of the club in which the athlete is registered of the encounter.

NOTE: This must be followed if the contact occurs during, prior to or at the end of the playing season, that is at any time.

3. Where an athlete wishes to join a club other than the club in which he or she is already registered or registered in the previous year, the athlete shall complete a change of club form which must be signed by the head coach or president of the present club and the new club and the athlete. In the case of minors, the parent or guardian must also sign.