

**ONTARIO WATER POLO  
MINUTES OF BOARD OF DIRECTORS' MEETING - APPROVED**

<b>Board Meeting</b>	In person, Markham PanAm pool
<b>Committee Meeting</b>	
<b>DATE</b>	May 6, 2017
<b>TIME</b>	09:00 a.m.
<b>PRESENT</b>	Angelos Kotzambasis (Chair), Martina Orth-Demczynszyn, Ken Young, Ken Tong, Tim Spence, Mikhael Lamont  Regrets: Christi Bardecki, Johnny Hewardine, George Gross, Julie Szpara  Staff: Nishant Damani, Kathy Torrens

DATE	ACTION ITEMS	ACTION	STATUS
Feb. 4	Angelos to investigate the ability to link social media Twitter accounts so that club tweets will be then retweeted by OWP.	Angelos – Transferred Ken T	On-going
Feb. 4	Kathy to prepare membership numbers monthly c/w comparison to the 2014-2015 and the 2015-2016 seasons, submit to Ken.	Kathy	Ongoing
Feb. 4	Angelos and Nish to prepare budget for branding items.	Angelos/Nish	Ongoing
Feb. 4	Angelos to arrange a financial planning meeting.	Angelos	Ongoing
Feb. 4	A club starter kit document to be prepared providing sources for obtaining nets, caps, balls etc..	Tim/Nish/ Johnny	Ongoing
April 18	Medals for provincial championships to be picked up	Kathy	Complete
April 18	How to encourage growth in water polo for girls	George	Complete
April 18	Arrangements to be made to host a dinner at WPC AGM for attendees	Kathy	Complete

ITEM NO.	DISCUSSION	ACTION
1	<u>Call to Order</u> : 9:15 a.m.	
2	<u>Agenda</u> Motion: to accept the May 6, 2017 Agenda, Miks, second Ken Y. carried	
3	<u>Minutes</u> Motion to accept the minutes of the April 18, 2017 meeting as corrected, Angelos, second Tim, carried. Review of Action Items: make the necessary corrections in the write up of April 18 <sup>th</sup> minutes – to be done by Martina.	Martina

4	<p><b><u>Committee Updates</u></b></p> <p><b>4a) Communications –Ken T., Miks</b> A change to the site (its layout) and how it's being used is en route.</p> <p><b>4b) Financial – Ken Y.</b> An in-depth examination of the 2016-2017 budget and 2017-2018 budget was shared and deliberated on.</p> <ul style="list-style-type: none"> <li>- there are 947 members, excluding adult membership</li> <li>- the board decided that concerning HP training/Team Ontario, that the increased funding will come from the participating athletes and the other 50% through High Performance programming.</li> <li>- we will increase the coaching/referee expense budget to \$8582.00</li> <li>- we will increase the promotion (promotion/outreach) budget to \$47338.00</li> <li>- OWP approved spending \$22,710 of the promotion budget to invest in the expansion of high school Water Polo</li> <li>- an increase in salary to the Technical Advisor Position was discussed and approved with the condition that a proposal of a yearly review and a 2 year written contract be drafted. As laid out in the budget Nish will allocate time by 25% high performance, 25% high school league, 25% promotion, 25% other.</li> <li>- a new contract for Kathy Torrens and Nancy Bardecki was mentioned, as it has been five years since they have had a contract</li> </ul> <p><b>ACTION ITEMS:</b> Angelos to draw up new contracts.</p> <ul style="list-style-type: none"> <li>- Surplus money will be allocated to increase promotions, as well as spent on designing a new website (social media)</li> </ul> <p><b>ACTION ITEM:</b> Ken Y wants to know the specific needs of the Ministry so we can get funding. Kathy and Nish will take on this role and report back to the board at the next meeting. Angelos will relate it back to the OWP board members so it is transparent and clear to all members.</p> <p><b>4c) Programming and Training – Tim</b></p> <ul style="list-style-type: none"> <li>- Team Ontario information went out earlier this week to all Club presidents, Teams, Coaches, general membership and the nominated athletes</li> <li>- cost of trip to San Francisco is \$3000/athlete; athletes need to respond if going by May 14th</li> </ul> <p><b>ACTION ITEM:</b> Kathy will follow via email to determine the final roster of athletes participating</p> <p><b>4d) Volunteers- Angelos</b></p>	
		<p style="text-align: center;"><b>Angelos</b></p> <p style="text-align: center;"><b>Kathy and Nish</b></p> <p style="text-align: center;"><b>Kathy</b></p>

	<p>- the video is done and being distributed, once this is done this committee will be retired</p> <p><b>4e) Awareness and Recruitment – Julie</b>  - a recommendation was put forward that the younger age groups of 10/12U (girls) use smaller WP balls to enhance enjoyment/play of the sport</p> <p><b>4f) Outreach –Tim, Johnny</b>  - Tim shared that there is a program called Splash Ball, which exists California, which is related to WP, but has its own rules for younger kids  - Ken Y. discovered that there for approx. \$2000 US, there exists a « Water Polo kit in a bag »  - much discussion revolved around « championing » a WP representative to increase membership and what can we do to support the needs of those starting up WP in their area.</p> <p><b>ACTION ITEM:</b>  Tim will construct a list of items for the board that we will vote on that that would best see how we can potentially increase membership through partnerships with the schools and swim clubs</p>	Tim
5	<p><b><u>Strategic/Operational Plan</u></b>  - the operational plan of 2016-2017 was reviewed up to June  - at the next meeting, we will review June – Dec.'s action plans</p>	
6	<p><b><u>Other Business:</u></b>  - after the WPC AGM, Ken Y would like to have a read out as to what 's the Relationship of OWP to WP Canada? What exactly do they want from us?</p>	
7	<p><b><u>Next Meeting</u></b>  Wednesday June 14, 8:00 p.m. – On line video conference call</p>	
	<p><b>Motion to adjourn at 1:30 p.m. Angelos.</b></p>	

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Angelos Kotzambasis, President

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Martina Orth-Demczyszyn, Secretary