

**ONTARIO WATER POLO  
MINUTES OF BOARD OF DIRECTORS' MEETING**

<b>Board Meeting</b>	<b>Face to Face Meeting, 3 Concorde Gate Toronto</b>
<b>Committee Meeting</b>	
<b>DATE</b>	<b>September 18, 2016</b>
<b>TIME</b>	<b>09:03 AM</b>
<b>PRESENT</b>	(CHAIR) Angelos Kotzambasis (SECRETARY) Michael Wheatley  Angelos Kotzambasis, Tim Spence, Michael Wheatley, Ken Young, Mikhael Lamont, Christi Bardecki  Regrets: Dana Cooper, John Hewardine  Staff: Kathy Torrens, Nishant Damani

<b>ITEM NO.</b>	<b>DISCUSSION</b>	<b>ACTION</b>
1	<b><u>Call to Order: 9:05 AM</u></b>  <b>Welcome 2 new interim OWP Board members:</b> John Hewardine Christi Bardecki	
2	<b><u>Agenda</u></b>  <b>Motion: To accept the Sep 18, 2016 Agenda as amended Ken, second Angelos, carried.</b>	
3	<b><u>Previous Minutes</u></b>  <b>Motion: To adopt the minutes from Aug 21, 2016 Miks, second Tim, carried.</b>	
4 a.	<b>Communications Committee Update</b>  <ul style="list-style-type: none"> <li>- WRT AODA Policy, websites may need minor updates.</li> <li>- Investigate how to clearly identify posts in FB/Twitter rather than just links</li> <li>- Mail server is a problem (need to determine a way to transfer the e-mail to a MS Exchange server) Angelos will investigate if this can be done easily/cheaply.</li> </ul>	<b>Miks/Angelos</b>



	<p>Discussion about adding referee evaluation and/or mentorship to the 14U league weekends.</p> <p>Regional Training Centre: Dec onwards – one regional camp per month. Starting small and progressively getting larger. In the future, this would link to the Provincial Team participation and Quest for Gold funding.</p> <p>Quest for Gold – Funding system is being restructured by the Ministry so we are waiting on that info. Discussion about improving the criteria and evaluation. We should be discussing the criteria and process for QFG including the feedback from the coaches/clubs in some sort of consultative process. The awareness and communication piece of this is also very important. There should also be multiple opportunities to evaluate players.</p> <p>Will we be running a senior provincial team given the collapse of the OUA women's league? (no not it the plan/budget now - join the major league was suggested)</p> <p>Need a selection policy for provincial teams (as part of the ministry SRP submission.)</p> <p>Team Ontario After Action Report/Financials – For Oct Meeting</p> <p>Send a referee rep to the Multi Sport Officiating Think Tank in January 2017.</p>	
4 d.	<p><b><u>Minor Officials Committee –</u></b></p> <p>Angelos contacted Jacqui regarding preparation of a plan/budget to improve minor official training. (type/travel/products/manual etc.)</p> <p>Suggestion to include/promote officials briefings from the referee (prior to the games)</p>	Angelos
4 e.	<p><b><u>Awareness &amp; Recruitment Committee</u></b></p> <p>Nothing to Report. Send a note to remind member clubs that returns are due regarding the use of recruitment funds.</p>	Kathy
4 f.	<p><b><u>Outreach Committee –</u></b></p> <p>Any Feedback from clubs?</p> <p>Approaching the Red Cross Swimming Society to add WP skills to the swimming lessons.</p> <p>Approaching municipalities to add WP skills to swimming lessons (in addition to Red Cross?)</p>	Tim/Angelos

5.	<p><b><u>Strategic/Operational Plan</u></b></p> <p><b>General discussion of progress on Operation Plan against dates.</b></p> <ul style="list-style-type: none"> <li>- Clubs need to provide provincial league results and any other event results so the OWP website can be updated. We want to keep the OUA results updated to and also HS/Elementary league/event results.</li> <li>- Discussion regarding updating the referee situation and keeping it current through Chief Referee</li> <li>- Discussion regarding the training of Learning Facilitators. Who is a Master Learning Facilitator for Community and Competitive? Can also approach Coaching Association.</li> </ul>	<p>All</p> <p>All</p> <p>All</p>
6.	<p><b><u>Policies</u></b> Application Checklist for Ontario Sport Recognition was presented.</p> <p>There remain several as yet unadopted OWP policies prepared by a consultant. Policies that remain to be reviewed are identified in a policy tracking spreadsheet. (Attached to these minutes.)</p> <p><b>Motion:</b> To accept the Social Media Policy Michael, second Tim, carried.</p> <p><b>Motion:</b> To accept the Screening Policy as amended Ken, second Miks, carried.</p> <p><b>Motion:</b> To accept the Inclusion Equity and Access Policy as amended Tim, second Miks, carried.</p> <p><b>Motion:</b> To accept the Discipline and Complaints Policy as amended Ken, second Miks, carried.</p> <p><b>Motion:</b> To accept the Appeal Policy as amended Miks, second Christie, carried.</p> <p><b>Motion:</b> To accept the Code of Conduct and Ethics Policy as amended Tim, second Miks, carried.</p> <p><b>Motion:</b> To accept the Accessibility for Ontarians with Disabilities Act (AODA) Compliance Manual as amended Ken, second Angelos, carried.</p> <p><b>Motion:</b> To accept the Financial Policy as amended Angelos, second Miks, carried</p>	<p>Kathy/Board</p>
7.	<p><b><u>Other Business</u></b></p>	<p>Nish</p>

	<p>Clarington Water Polo Club request for mentoring. (Bowmanville) A few members have trained with the Jets but they would like to obtain WP coach mentoring so they can run water polo training for their swim club.</p> <p>Contact the club to send logo and contact info for OWP website.</p> <p>Hamilton Club request for recruitment video financing. Bring forward when this season's promotional grant application will be available for submissions.</p> <p>Attendance at WPC summit. Kathy or Nish</p> <p>QFG grant program, coaches association of ON gets money for coach enhancement, prov can also apply for coach enhancement grant \$5K. (advanced comp coach) (coach categories – community, competition intro, competition advanced)</p> <p>Breakdown of \$ awarded: 4 coaches @ \$1K + \$250 for travel and additional \$250 from PSO for travel. We need to identify 4 OWP coaches.</p>	<p><b>Kathy/Miks</b></p> <p><b>Dana</b></p> <p><b>Nish</b></p>
<b>16</b>	<p><b><u>Future Meeting Dates</u></b></p> <p>Video Conference Sun Oct 16, 2016. (Proposed postponment to Oct 23 due to WPC Summit)</p> <p>Video Conference Tues Nov 18, 2016. (Proposed adjustment from Sun Nov 13)</p> <p>Video Conference Sun Dec 11, 2016.</p>	<b>Angelos</b>
<b>17</b>	<p><b>Motion: To adjourn the meeting Miks, second Tim, carried.</b></p> <p>Meeting adjourned 3:00 PM</p>	

\_\_\_\_\_  
**Angelos Kotzambasis, President**

\_\_\_\_\_  
**Michael Wheatley, Secretary**