

**ONTARIO WATER POLO
MINUTES OF BOARD OF DIRECTORS' MEETING**

Board Meeting	Video Conference
Committee Meeting	
DATE	October 18, 2016
TIME	8:00 PM
PRESENT	<p>(CHAIR) Angelos Kotzambasis (SECRETARY) Michael Wheatley</p> <p>Angelos Kotzambasis, Michael Wheatley, Ken Young, Dana Cooper, Christi Bardecki, John Hewerdine</p> <p>Regrets: Tim Spence, Mikhael Lamont</p> <p>Contractors: Kathy Torrens, Nishant Damani</p>

ITEM NO.	DISCUSSION	ACTION
1	<u>Call to Order:</u> 8:03 PM	
2	<p><u>Agenda</u></p> <p>Motion: To accept the Oct 18, 2016 Agenda as amended Dana, second Ken, carried.</p>	
3	<p><u>Previous Minutes</u></p> <p>Motion: To adopt the minutes from Sep 18, 2016 as amended Angelos, second Michael, carried.</p> <p>Financial Committee</p> <ul style="list-style-type: none"> - Summer Program Insurance Claim – no action required on this, but in the future we should clearly outline the insurance claim procedure - Chief Referee – after discussion a board decision was taken to pay outstanding Chief Referee fees 	

4 a.	<p>Communications Committee Update</p> <ul style="list-style-type: none"> - MS Exchange 2010 Migration would cost \$900. This is very expensive so other options should be considered. 	Miks/Angelos
4 b.	<p>Financial Committee Update</p> <p>Ontario 150 Partnership grant was submitted. Nothing heard back so far. Ken will get back to the ministry.</p> <p>Statement was reviewed by the Treasurer and the Auditor. 2015-2016 Statements are ready to go for the AGM in February.</p> <p>Committees are encouraged to get budgets prepared ASAP.</p> <p>WPC acknowledged they will not bill for the miscalculated fee. Clubs will be credit for the overpayment. Kathy/Nancy will investigate.</p> <p>Accounts Receivable issues have been addressed. Rent Issue: Swim couldn't reach an agreement with landlords. They will be moving along with Coaches Assn. There is no room for OWP as part of this move. As of Dec 1 phone/internet will be discontinued. Need to determine if a physical office is required or a postal box would suffice. Bring forward to the next meeting.</p> <p>Treasurer is interested in monthly updates for club & membership reports.</p>	<p>Ken</p> <p>All</p> <p>Kathy/Nancy</p> <p>Kathy</p> <p>Kathy/Ken</p>
4 c.	<p>Programming and Training Committee</p> <p>Team Ontario Report – start was a bit late. Based on the previous collaborations (NA Cup – Provinces vs. USAWP Development Centres).</p> <p>Highlights:</p> <ul style="list-style-type: none"> - Collaborate with two other provinces (spreads expenses and reaches to more national level athletes – boys 1st, girls 3rd and 7th). - Planning and Budgeting process was protracted. - Now we have some basis for planning and can hopefully improve over time. - A hiring committee would offer more transparency. - It is recommended to improve the compensation policy for coaches (could be accreditation, experience, monetary) - Required a depth chart – quick roster and timeline 5/12 + 4 Altn males declined 6/12 + 4 Altn females declined - Late plan - Lack of Trust in the process 	<p>Michael/Tim</p> <p>Nish</p>

	<ul style="list-style-type: none"> - Timelines were met – Team Coach announcement. Ottawa Camp did not work. Toronto Camp went well. Santa Barbara went well. Quality of Coaching and ratios of coach/player was good. Remainder of points were adequate. - Collaboration was challenging without having a clear lead coach. - Parent/Chaperone was available to assist. - Some staff was underage; challenges renting vehicles etc. - Budget wise \$2550/athlete; OWP minimal shortfalls; collaboration resulted in some cost savings - Establish a similar process next year. Conduct a tournament in the US and take more control of things while abroad. <p>18U boys trip to Hungary being planned for summer 2017</p> <p>18U girls trip TBD</p> <p>12U/14U training camps planned for late Aug in Ottawa and Toronto</p> <p>ID coaching for the summer program early to mid Jan.</p> <p>Need to verify if we have a referee rep to the Multi Sport Officiating Think Tank in January 2017.</p>	
4 d.	<p><u>Minor Officials Committee –</u></p> <p>Nish updated on the progress of the Minor officials training video. The video is in the final editing stage.</p>	Angelos
4 e.	<p><u>Awareness & Recruitment Committee</u></p> <p>A notice has been sent to the clubs that received the grant reminding of the October 31st submission deadline for reporting on outcomes.</p>	Kathy
4 f.	<p><u>Outreach Committee –</u></p> <p>Nothing to report.</p>	Tim/Angelos
5.	<p><u>Strategic/Operational Plan</u></p> <p>General discussion of progress on Operation Plan against dates.</p> <ul style="list-style-type: none"> - January 19th, draft list for QFG to be posted to membership 	All

	<ul style="list-style-type: none"> - Discussion regarding QFG culture and questions from clubs. Angelos asked Dana to take the lead on QFG deliberations as there is a conflict of interest (his son is applying for QFG funding) - Q4G criteria requires board and Ministry approval. Once criteria is complete it will be sent to the board for review-discussion-approval via email. 	<p style="text-align: center;">All</p> <p style="text-align: center;">All</p>
6.	<p><u>Policies</u></p> <p>Screening Policy</p> <p>Selection Policy</p> <p>Code of Conduct Policy</p> <p>Discussion regarding the necessity of a panel to receive reports. Office personnel to receive reports, file and report a summary to board.</p> <p>Motion to approve policies Angelos, second John, carried.</p>	Kathy/Board
7.	<p><u>Other Business</u></p> <p>WPC Summit – presentations at the Summit were well received, C'mon Ref session had good outcomes that will be implemented in this season's NCL. Expectation of WPC is that DDFAP grants will continue this season. Grant amounts have not been confirmed. Should be available end of October.</p> <p>Office – building management will no longer be supporting internet and telephone service to the office beginning Dec. 1</p> <p>Ontario Games Sports – Board to review interest in applying for Games and flag for future priority</p> <p>Code of Conduct – Dana expressed concern over clubs not willing to work together. Discussion on ways to develop better relations and cooperation. Dana and Angelos to work on a communication to be sent to clubs.</p>	<p style="text-align: center;">Nish/Kathy</p> <p style="text-align: center;">Kathy</p> <p style="text-align: center;">Ken</p> <p style="text-align: center;">Dana</p>
16	<p><u>Future Meeting Dates</u></p> <p>Video Conference Tues Nov 18, 2016. (Proposed adjustment from Sun Nov 13)</p> <p>Video Conference Sun Dec 11, 2016.</p>	

17	Motion: To adjourn the meeting Angelos Kotzambasis. Meeting adjourned 10:22 PM	
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Angelos Kotzambasis, President

Michael Wheatley, Secretary