

**ONTARIO WATER POLO
MINUTES OF BOARD OF DIRECTORS MEETING**

Board Meeting	Google Hangouts – Video Conference
Committee Meeting	
DATE	April 10, 2016
TIME	8:00 PM
PRESENT	(CHAIR) Angelos Kotzambasis (SECRETARY) Michael Wheatley Andrea Kennedy, Angelos Kotzambasis, Dana Cooper, Mikhael Lamont, Tim Spence, Michael Wheatley, Ken Young Staff: Kathy Torrens Regrets: John Krawchenko

ITEM NO.	DISCUSSION	ACTION
1	Call to Order 8:06 PM – Still some difficulty getting the links for the video conference out leading to delays. If not speaking, it is helpful to mute microphone to prevent feedback when using google hangouts. Update e-mails on Distribution list	Miks
2	<u>Agenda</u> Motion: To accept the Agenda as presented Tim Spence, second Ken Young, carried.	
3	<u>Previous Minutes</u> Angelos added an item to the March 13 Agenda regarding hosting the 12U Provincial Tournament. Angelos also indicated he was not added as a member of the Outreach Committee Motion: To adopt the minutes from March 13, 2016 and March 23, 2016.	
4	<u>Hiring Committee</u> Ken, Tim and Miks reviewed 3 applications and conducted 2 interviews. The committee recommended that Nishant Damani be hired to conduct the summer program based on the contents of the preliminary plan identified in the interview.	

	<p>Motion: To hire Nishant Damani to conduct the OWP Summer program, Ken Young, second Angelos Kotzambasis, carried.</p> <p>Ken & Kathy will prepare contract and Michael & Tim will look over the program details.</p> <p>Ken will provide the Tech Committee with the Technical Coordinator Position Description. Michael and Tim will review this and send back any comments to Ken so the document can be sent to the board for review.</p>	<p>Ken/Kathy</p> <p>Michael/Tim</p> <p>Ken</p> <p>Michael/Tim</p>
5	<p><u>Communications Committee</u></p> <p>Angelos and Miks are working on a communications policy. Discussion about social media and club involvement in posting. Suggestion that Terms of Reference would assist this work.</p> <p>Motion: Each committee to draft Terms of Reference and promulgate drafts for comment prior to the next meeting, Dana Cooper, second ??, carried.</p>	<p>Miks</p> <p>All Directors</p> <p>Draft TORS</p>
6	<p><u>Staffing Committee</u> – nothing additional to report</p>	<p>Miks/Tim/Ken</p>
7	<p>Financial Committee – nothing to report</p>	<p>Ken</p>
8	<p><u>Programming and Training Committee</u></p> <p>Dana sent out the QFG Athletes results to all the head coaches.</p>	<p>Tim/Michael</p>
9	<p>Volunteers Committee – nothing to report</p>	<p>Angelos</p>
10	<p><u>Promotion Committee</u> – Dana is working on submission guidelines for the clubs to request funding to support recruiting initiatives. Clubs to be awarded up to \$1K, total not to exceed \$5K.</p>	<p>Dana</p>
11	<p><u>Outreach Committee</u> – Tim will reach out to all clubs in Ontario to see what is working well and how OWP might capitalize on those successes. Some discussion about how involved the Technical Advisor should be in the outreach process.</p>	<p>Tim/Angelos</p>

12	<p><u>Technical Update</u></p> <p>Clubs sent in Depth charts March 31st.</p> <p>14U League has one remaining game on Apr 22.</p> <p>Shadow and KW Inferno were approached about the possibility of hosting a 12U Co-ed format tournament 28/29 May. Shadow had no pools available and KW agreed to host. Hamilton offered to host 14U provincials the same weekend but this is not deemed logistically possible to ensure the success of both tournaments.</p>	Angelos
13	<p><u>Ministry Consultation</u></p> <p>The ministry has received a strategic plan and an operational plan which is a positive step.</p> <p>They want to see more regarding the athlete/coach/officiating development particularly in the high performance area. They are also interested in “Next Generation” and “Women in Sports” initiatives as well as seeing proper policies and procedures posted on the website.</p> <p>Kathy will scan the documents received from the ministry and distribute to the board.</p> <p>Tim suggested getting a rep from the ministry to attend the next Face-to-face board meeting</p>	Kathy
14	<p><u>Office Location Report</u></p> <p>Office space solutions continue to be explored.</p>	Kathy
15	<p><u>Other Business</u> – nothing to report</p>	
16	<p><u>Future Meeting Dates</u></p> <p>Saturday June 11, 2016 – will not work as the face-to-face meeting. Angelos is trying to determine whether June 5 or June 24 are preferable. Everyone please respond to the dates proposed by e-mail.</p>	All
17	<p>Meeting adjourned 9:35 PM</p>	

Angelos Kotzambasis, President

Michael Wheatley, Secretary